

Appointments Etc Panel

Thursday, 27 February 2020, 10.00 am, County Hall,
Worcester

		Minutes
Present:		Mr Paul Denham (afternoon interviews) Mr Simon Geraghty, Mr Adam Kent, Mr R C Lunn (morning interviews), Mrs Karen May, Prof J W Raine and Mrs R Vale
1233	Named Substitutes	Mr Denham substituted for Mr Lunn in the interviews for the AD Transformation and Commercial.
1234	Apologies and Declarations of Interest	Mr Lunn for the interviews for the AD Transformation and Commercial.
1235	Election of Chairman	Mr Geraghty was elected Chairman.
1236	Election of Vice-Chairman	Mrs May was elected Vice Chairman.
1237	Confirmation of Minutes	RESOLVED: that the minutes of this meeting be circulated to Members of the Panel and be signed by the Chairman in the light of any comments on their accuracy received within 7 days of their circulation.
1238	Exclusion of Press and Public	RESOLVED: that the press and public be excluded from the meeting for the following item as it is likely that exempt information relating to any individual will be disclosed and the public interest in maintaining the exemption outweighs the public interest in disclosure.
1239	Senior Management Structure Commercial and Change Directorate	<p>This is a fair summary of the proceedings and there are no exempt minutes.</p> <p>At its meeting on 27 September 2019, an Appointments Etc Panel agreed the recruitment process for senior management roles as part of the Organisational Re-Design. The details for the posts of Assistant Director for IT & Digital and Assistant Director for Transformation and Commercial were agreed and subsequently advertised.</p> <p>The Chief Executive had led the longlisting exercise with</p>

the Leader and Cabinet Member and the Strategic Director of Commercial and Change, advised by the Assistant Director for Human Resources, Organisational Development and Engagement. Two shortlisting interviews were then held for each post; one focused on leadership behaviours and one was a technically focused panel.

The Panel interviewed the shortlisted candidates for each post. Mr Lunn took part in the interviews for the AD Transformation and Commercial, Mr Denham substituted for him in the interviews for the AD IT and Digital.

Having conducted the interviews, the Panel

RESOLVED that:

- a) **The post of Assistant Director Transformation and Commercial be offered to Jonathan Fitzgerald-Guy subject to formal written offer;**
- b) **The post of Assistant Director for IT and Digital be offered to Sandra Taylor subject to formal written offer, and**
- c) **the Strategic Director for Commercial and Change, in consultation with the Cabinet Member with Responsibility, be authorised to settle the detailed terms of the contract for the successful applicants.**

The meeting ended at 16:13

Chairman